

# Dissatisfaction Induced by Pairwise Swaps<sup>\*</sup>

Discussion Paper

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## Abstract

Fairness is increasingly recognized as an important property of information access systems. Pairwise fairness is a measure of equity in ranking whose normative grounding has not been clearly studied nor discussed in the literature. In this work, we target this gap by providing a clear interpretation for this family of measures, by demonstrating and remedying its key limitations, and by analysing its relationship to other measures of fair ranking.

## 1. Introduction

Information Access Systems (IAS) have become increasingly prominent in recent years as they help users interact with large amounts of content through the ranking and presentation of items based on their estimated relevance or merit [2, 3]. In the context of IAS, content producers are now seen as important stakeholders, whose economic and societal needs should be considered alongside consumers to promote a fair and productive information ecosystem [4, 5, 6]. Algorithmic fairness [7, 8] is a research field concerned with ensuring equitable algorithmic outcomes through specific measures [9, 10], algorithmic designs [11, 12], and auditing procedures [13, 14].

In this work, we explore the *pairwise fairness* family of ranking measures [15, 16, 17], providing a new interpretation based on browsing models and highlighting limitations of existing metrics. We propose a new metric that overcomes these limitations by modeling realistic browsing behaviors and individual provider perspectives. This new measure captures aspects of observed unfairness and dissatisfaction, specifically related to the perceived quality of IAS by content producers. Additionally, we characterize the relationship between pairwise and exposure-based fairness measures both analytically and empirically. Overall, we make significant contributions by offering a new interpretation of pairwise fairness, proposing a novel metric, and studying the relationship between pairwise and exposure-based fairness.

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## 2. Background and Related Work

**Notation.** We let  $i \in \mathcal{I}$  denote an item in a set to be ranked, and  $r_i$  denote its relevance. We let  $g \in \mathcal{G} = \{A, B\}$  indicate a (binary, for ease of exposition) sensitive attribute,<sup>1</sup> and  $i \in g$  the membership of  $i$  in group  $g$ . We use  $\sigma_*$  for an “ideal” ranking, i.e., a permutation which orders items decreasingly by relevance:  $\sigma_* = \text{argsort}(r_i)$ . Finally, we let  $\sigma$  denote a ranking returned by the IAS in response to a query, and  $\sigma(k)$  indicate the item ranked by  $\sigma$  in position  $k$ .

**Discordant pairs.** The notion of *discordant pair* is key to pairwise fairness. Two items  $i, j \in \mathcal{I}$  form a discordant pair if their relative order in  $\sigma_*$  and  $\sigma$  is different. Let  $\sigma^{-1}(i)$  indicate the position of item  $i$  in  $\sigma$ , i.e.,  $\sigma^{-1}(i) = k \iff \sigma(k) = i$ . The indicator function for a discordant pair in rankings  $\sigma$  and  $\sigma_*$  is defined as

$$d(i, j) = \underbrace{\mathbb{1}(\sigma^{-1}(i) < \sigma^{-1}(j), \sigma_*^{-1}(i) > \sigma_*^{-1}(j))}_{d_F(i, j)} + \underbrace{\mathbb{1}(\sigma^{-1}(i) > \sigma^{-1}(j), \sigma_*^{-1}(i) < \sigma_*^{-1}(j))}_{d_U(i, j)}$$

In other words,  $i$  is in a discordant pair when ranking  $\sigma$  unfairly puts it at an advantage ( $d_F$ ) or a disadvantage ( $d_U$ ) on item  $j$ ; subscripts  $F$  and  $U$  denote that the first item is in a Favorable Discordant Pair (FDP) or an Unfavorable Discordant Pair (UDP).

**Pairwise Fairness.** Inter-Group Inaccuracy (IGI) [15] and Rank Equality Error (REE) [16], are the two most popular measures of pairwise fairness, defined as

$$M_{AB} = \frac{1}{C_{AB}} \cdot \sum_{i \in A} \sum_{j \in B} d_U(i, j), \quad (1)$$

where  $C_{AB}$  is a normalizing constant. The literature lacks an explicit discussion of the normative reasoning behind these pairwise fairness metrics and the construct they capture. For instance, for IGI, Beutel et al. [15] “draw on the intuition of Hardt et al. [11] for equality of odds, where the fairness of a classifier is quantified by comparing its false positive rate and/or false negative rate.”, while REE is based on the “postulate that there is value in considering error-based fairness criteria for rankings” [16].

## 3. What does Pairwise Fairness Actually Measure?

**Browsing model.** To provide an interpretation for pairwise fairness, we begin by demonstrating and deriving its implicit user browsing model. REE and IGI are related to Kendall’s Tau [18], according to which the inaccuracy of a ranking can be written as

$$M = \frac{1}{C} \cdot \sum_i \sum_{j \neq i} d(i, j) = \frac{1}{C} \cdot \sum_{k=0}^{n-1} \sum_{k'=0}^{k-1} F(k') d_U(k, k'), \quad (2)$$

where we use  $d(k, k') = d(\sigma(k), \sigma(k'))$  as shorthand notation for a discordant pair of items ranked by  $\sigma$  at positions  $(k, k')$ . Moreover, we let  $F(k)$  denote the probability that users will

<sup>1</sup>We follow the literature on pairwise fairness and consider binary sensitive attributes.

visit the item  $\sigma(k)$ . The equality in Equation (2) holds under a trivial browsing model where users visit all items with the same probability  $F(k) = 1 \ \forall k$ .

**Interpretation.** At rank  $k$ , item producers evaluate ranking  $\sigma$  by focusing on the most visible cases of unfair treatment against their item  $\sigma(k)$ . Their dissatisfaction with  $\sigma$  grows each time they encounter a UDP for  $\sigma(k)$ , which is an item of lesser relevance ranked better than their own. The inner summation  $\sum_{k'=0}^{k-1} F(k')d_U(k, k')$  represents a weighted counter of UDPs, with the weight proportional to the visibility of the unjustly favored item. Kendall's Tau is interpreted as operationalizing aggregate producer dissatisfaction with  $\sigma$  for unjustly favoring other items.

This interpretation also applies to pairwise fairness (Equation 1), by focusing on cross-group comparisons.

$$M_{AB} = \frac{1}{C_{AB}} \cdot \sum_{k=1}^{n-1} \sum_{k'=0}^{k-1} F(k')d_U(k, k') \cdot \mathbb{1}(\sigma(k) \in A, \sigma(k') \in B)$$

This formulation summarizes the dissatisfaction of items and their producers in one group due to being unfairly ranked lower than items of lesser relevance from another group. Pairwise fairness thus communicates observed injustice, which can affect perceptions of platform quality [19, 20], and influence the loyalty of item producers [21].

## 4. Current Limitations and Proposed Improvements

Fabris et al. [1] describe several limitations of pairwise fairness and overcome them with targeted reformulations, two of which are presented below.

**Top-heaviness.** Pairwise fairness metrics do not consider realistic browsing behaviors. In particular, they use a uniform visit probability for all ranks, which is not realistic in practice. The top ranking positions are more likely to be visited by searchers, and this should be accounted for in the metrics. As shown above, pairwise fairness measures can account for user browsing models  $F(k)$ :

$$M_{AB} = \frac{1}{C_{AB}} \sum_{i \in A} \sum_{k=0}^{n-1} F(k)d_U(i, \sigma(k)) \cdot \mathbb{1}(\sigma(k) \in B). \quad (3)$$

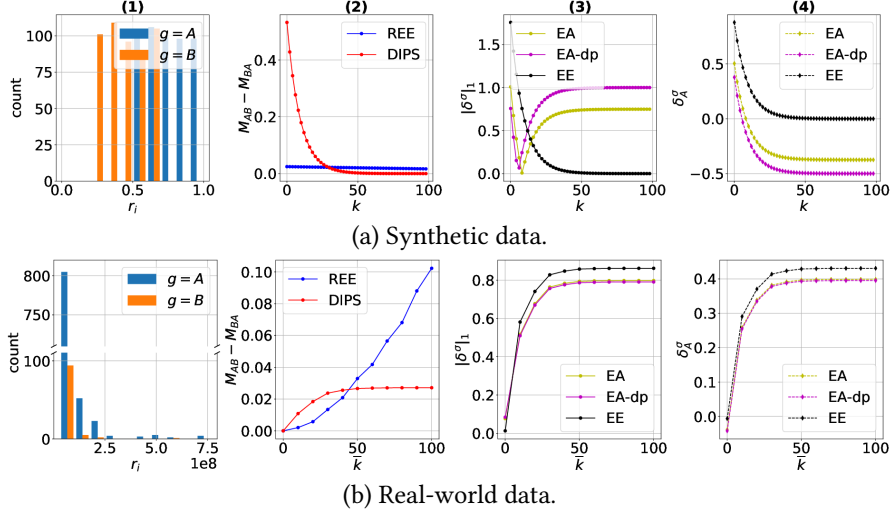
The IAS literature has proposed and studied several top-heavy user models, including logarithmic ( $F(k) \propto 1/\log(k)$  [22]) and exponential discount ( $F(k) \propto \gamma^k$  [23]).

**Tie handling.** Pairwise fairness metrics such as IGI and REE do not consider ties in relevance scores. Ties are common in practical applications like recommender systems and information retrieval, where relevance judgments are often discrete or quantized. This means that IAS that favor a group by breaking ties in its favor are not flagged as problematic by IGI or REE.

Since  $\sigma_* = \text{argsort}(r_i)$ , we rewrite the indicator function for UDPs as  $d_U(i, j) = \mathbb{1}(\sigma^{-1}(i) > \sigma^{-1}(j), r_i > r_j)$ . We generalize UDPs to handle ties as:

$$d_U(i, j) = \mathbb{1}(\sigma^{-1}(i) > \sigma^{-1}(j), r_i > r_j) + c_t \mathbb{1}(\sigma^{-1}(i) > \sigma^{-1}(j), r_i = r_j) \quad (4)$$

Here  $c_t$  indicates the dissatisfaction of an item ranked worse than another of same relevance. We call this *partial UDP*. Values for  $c_t$  range in  $(0, 1)$ , where  $c_t = 0$  indicates indifference to ties, while  $c_t = 1$  corresponds to partial UDPs leading to the same dissatisfaction as regular UDPs.



**Figure 1:** Distribution of relevance  $r_i$  (1); comparison of pairwise fairness REE and DIPS (2) with exposure-based measures EE, EA, EA-dp: aggregate measure  $|\delta^\sigma|_1$  (3) and individual component  $\delta_A^\sigma$  (4).

## 5. Relation to Exposure-based Fairness

Based on the limitations and improvements discussed above, we propose Dissatisfaction Induced by Pairwise Swaps (DIPS), a new pairwise fairness measure defined as

$$M_{AB}^{\text{DIPS}} = \frac{1}{C_{AB}^{\text{DIPS}}} \sum_{i=0}^{n-1} \sum_{k=0}^{n-1} F(k) d_U(i, \sigma(k)) \cdot \mathbf{1}(i \in A, \sigma(k) \in B), \quad (5)$$

which can model top-heavy browsing models  $F(k)$  and handle ties through parameter  $c_t$  in the definition of  $d_U(\cdot)$ . In Figure 1, we compare DIPS with Equity of Attention (EA) [24] and Expected Exposure (EE) [25] on both a synthetic and real-world dataset. These experiments, presented in more detail in [1], along with an analytical comparison between these measures, yield two key interpretations. On one hand, DIPS inherits a top-heavy behavior from  $F(k)$  and is thus suited to highlight UDPs at highly visible ranks, similarly to EA, EE and in opposition to REE (Figure 1a). On the other hand, DIPS captures a different construct from EE and EA, enabling a desirable outcome: fairness interventions in favor of a group can have a sizeable impact on group equity, as measured by EA and EE, while maintaining dissatisfaction low for the privileged group, as measured by DIPS (Figure 1b).

## 6. Conclusion

Our work motivates and generalizes pairwise fairness in ranking by retrospectively mapping it to the construct of producer dissatisfaction, highlighting its current limitations and proposing specific improvements. We also compare it to other families of fair ranking measures. We add to the ongoing discussion about the normative reasoning of algorithmic fairness, supporting an informed and contextualized adoption of these measures.

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